



Bilingual Solutions Int'l Inc.

PRESENTS



Workplace Violence

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NAME

DATE

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Introduction - Why should we focus on “Violence In The Workplace”?

- **Three workers die each day from workplace violence in the U.S.**
- **1 out of 4 workers have been attacked, threatened or harassed.**
- **Workplace violence has been the number one workplace killer of women every year since 1980.**
- **There are 1 million workplace assaults annually**
- **16 million instances of workplace harassment**
- **\$35.4 billion spent on workplace violence in 1995**

Welcome!

There are many different approaches companies can take in developing plans to prevent workplace violence. An approach that works well in one company may not be suitable for another. This workshop provides you with recommendations on steps to consider in developing a workplace violence prevention program to reduce the hazards of workplace violence. These are guidelines only.

While not every suggestion may be appropriate for all organizations, these recommendations provide an excellent means for quickly assessing the state of an organization's current policies and practices.

Objectives

1. Define workplace violence.
2. Recognize and evaluate risk factors associated with Workplace Violence.
3. Provide you with an outline to develop and evaluate your own in-house Workplace Violence Program